

PERSON SPECIFICATION

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| Job Title: Early Years Practitioner Department: Nursery | Date: February 2026 | Essential/ Desirable |
| SELECTION CRITERIA | | |
| Qualifications | | |
| <ul style="list-style-type: none"> • Experience working with children • EYP/YET or minimum relevant Level 3 | | E E |
| Experience/Knowledge | | |
| <ul style="list-style-type: none"> • A strong grounding in childcare and child development • To understand Safeguarding Children and report any concerns or observations to the Designated Safeguarding Lead • Previous experience in Early Years Education • Experience of leading others • Experience with 2/3-year olds | | E E E D D |
| Key Skills | | |
| <ul style="list-style-type: none"> • Strong communication skills, both verbal and written • Creativity and imagination • Ability to act on own initiative • Proven interpersonal skills | | E E D D |
| Personal Qualities required | | |
| <ul style="list-style-type: none"> • Caring and nurturing – someone who is kind in all they do • Enthusiasm and good humour • A desire to be a team player at all times • Ambition | | E E E D |

Dumpton School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All successful job applicants will be required to undergo child protection screening.