

PERSON SPECIFICATION

Job Title: Head of Lower Prep (Y3 and Y4) Department: Prep School	Date: February 2026	Essential/ Desirable
SELECTION CRITERIA		
Qualifications		
<ul style="list-style-type: none"> An outstanding classroom practitioner, confident with Lower Key Stage 2 teaching 		E
Experience/Knowledge		
<ul style="list-style-type: none"> Strong behaviour management skills Up to date knowledge of best practice in area such as behaviour, SEND and pastoral care Experience of leading others and implementing positive change To understand Safeguarding Children and report any concerns or observations to the Designated Safeguarding Lead An ability to teach Key Stage 2 Science or participate in our Games programme as a Sports Coach 		E E D E D
Key Skills		
<ul style="list-style-type: none"> An effective communicator to both children and adults An ability to work collaboratively with colleagues within the school An ability to be nurturing and supporting whilst also upholding the high standards and expectations of pupils at Dumpton An ability to model the school values of Be Kind and Aim High in all that they do Proven interpersonal skills 		E E E E E
Personal Qualities required		
<ul style="list-style-type: none"> Caring and nurturing – someone who is kind in all they do Enthusiasm and good humour A desire to be a team player at all times Ambition to further career in management or leadership role 		E E E D

Dumpton School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All successful job applicants will be required to undergo child protection screening.