

PERSON SPECIFICATION

Job Title: Pre-Prep Teaching Assistant Department: Pre-Prep	Date: February 2026	Essential/ Desirable
SELECTION CRITERIA		
Qualifications		
<ul style="list-style-type: none"> TA or other relevant qualifications 		D
Experience/Knowledge		
<ul style="list-style-type: none"> Experience working with children 		E
<ul style="list-style-type: none"> Experience supporting children in a classroom environment 		D
Key Skills		
<ul style="list-style-type: none"> Good standards of literacy and numeracy 		E
<ul style="list-style-type: none"> Proven team working ability 		E
<ul style="list-style-type: none"> Strong communication skills 		E
<ul style="list-style-type: none"> An ability to create positive, proactive and supportive relationships with parents 		E
Personal Qualities required		
<ul style="list-style-type: none"> Positive, can do attitude – someone who aims high in all that they do 		E
<ul style="list-style-type: none"> Friendly and empathetic manner – someone who is kind in all that they do 		E
<ul style="list-style-type: none"> A willingness to uphold the school values of ‘being kind’ and ‘aiming high’ at all times 		E
<ul style="list-style-type: none"> A desire to be a team player at all times 		E
<ul style="list-style-type: none"> A propensity to ‘go the extra mile’ 		E

Dumpton School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All successful job applicants will be required to undergo child protection screening.